

**FELC Congregational Council Meeting Minutes  
December 18, 2012**

Council Members Present: Jeff Cieslik, Kristi Picken, Pete Vandenberg, Dean Haas, Terry Maves, Rick Sather, Aaron Douglas, Lance Schmidt, Steve Ford, Jennifer Johnson, Jim Mariano, Kay Eggert, Tom Kent

Council Members excused: Dan Grawe, Sara Van Beek,

Guests Present: Pastor Jeff, Pastor Bryan, Pastor Mary, Brenda Smongeski

1. Devotions: Kay Eggert
2. Approval of Minutes - approved
3. Executive Committee Report:
  - a. Personnel Update: Dale Rude has been hired as the handyman for FELC. He will work about 10 hours per week.
  - b. Holiday preaching rotations (beginning Easter 2013): To create a sense of "oneness" with two sites, pastors will rotate through the sites for Easter and Christmas services.
4. Ministry Team Reports/Committee Reports
  - a. Echoes Task Force (Jeff Cieslik): No meeting as a board yet in December. Process in place for exchange of checkbook from Brenda to Echoes board. Motion: Apply 60/40 rule (60% FELC Outreach as benevolence and 40% Echoes directed benevolence) with excess of \$25,000 going to Echoes benevolence designated fund. Motion amended to "budgeted amount is split 60/40 and anything above the budgeted amount goes to Echoes benevolence designated fund and does not count toward FELC benevolence fund." Amended motion carried. One abstention.
  - b. Strategic Planning (Steve Ford): Working on ways to fund Live Your Call initiative.
  - c. Ministry team for council's information (no action needed currently):
    - CGMT does need to include the \$1000 for Unbinding the Gospel in their budget.
    - Outreach MT will increase college scholarships to \$500 for the first semester of 2013-14 school year.
    - Worship MT: Sunday after Christmas will be one service at each site.
  - d. Ministry team reports – accepted.
5. Pastors' Reports - accepted.
6. Treasurer's Report - accepted.
  - a. Stewardship: \$877K pledged so far. Personal notes have been sent to 82 people who pledged for 2012 but have yet to pledge for 2013.
  - b. Budget: Motion to increase laystaff line item an additional \$1200.00. Motion carried. Budget approved at total income of \$1,315,142.00 and total expenses of \$1,314,968.00 with a net total of +\$174.00.
7. Old Business
  - a. Unbinding the Gospel (Pastor Jeff): Will begin on February 10. Anita is working with a team to organize small group leaders.
  - b. Capital Campaign: Letter sent to current donors requesting feedback. Council will send feedback and comments to Brenda to compile.
8. New Business
  - a. Annual meeting: February 10, 2013 at noon at the DS with a soup lunch.
  - b. Nominations committee headed by John Zweig. Four people have accepted position. Looking for six more members.
9. Official Acts: accepted.
10. Motion to adjourn. Adjourned at 8:20 pm.

Next Meeting: January 22, 2013 at 6:30 pm at DS  
Devotions: Jeff Cieslik