

FELC Ministry Team Minutes

Ministry Team: Worship and Music

Meeting Date: November 13, 2018

ATTENDEES: Pastor Jeff Tengesdal, Nathan Birkholz, Rodney McComb, Nancy Boetcher, Bonnie Clausen, Karen Kneisler, Merlin Kneisler, Milly Rugland, guest Jeff Picken.

Items that may require council action: *NONE*

Items that may require budget/finance coordination TO BE PRESENTED TO SUPPORT MINISTRY TEAM. *NONE*

Ministry team minutes:

Welcome guest Jeff Picken.

Minutes: Minutes of the October 9, 2018 meeting were approved as read.

Financial reports: Financial reports of September 2018 were reviewed and accepted.

Music Directors' Reports: Rodney reports that NS music is going well; he is working with additional musicians to become active members of the praise band. Nathan reports getting good feedback on music at DS, and the work of the Lawrence Cantorei and Parish Choir. Collaboration for the Advent Vesper service on December 5 is in progress.

Old Business:

Attendance records(Merlin): Three year attendance record charts through October 2018 were reviewed. Attendance at the DS was up about 500 over last year. Attendance at the NS was down slightly and mid week attendance was down..

Fall Activities(All): Activities for Advent and Christmas were reviewed and assignments made, including 1)Nancy will check on Advent candles for NS, 2) the announcement for purchase of poinsettias and greens is complete and scheduled, 3) there will be candlelight at all Christmas services, 4) Nathan will ask Barry to help install DS banners at DS, 5) Pastor Jeff will follow up on getting an electrician to fix the light at DS historic main entrance, 6) trees are scheduled to be up with lights and decorations before the Christmas Program on December 16.

Organ Task Force (Nathan): Nathan is assembling the task force to study needs and costs for repair and upgrade of the organ.

Discussion With Education and Youth- first Meeting Oct. 11 (Merlin): Ministry Team members from WMMT, and Education and Youth met and agreed to collaborate on increasing intergenerational volunteer opportunities. Examples for WMMT include increasing acolyte duties, inviting adults to children's sermons, inviting and training children and youth to participate in adult music opportunities, intergenerational Christmas program. There will be another meeting in February.

Budget:(Merlin/Pastor Jeff) Decisions on approvals of ministry team budget proposals are expected soon.

Media Outreach (Merlin): The excellent videos of the 8 AM DS service is being posted on our website. Kristy Howard has researched copyright issues and the need for licenses. Due to some privacy concerns, the video is not currently posted on Facebook. but this will be studied further.

North Site Nursery (Pastor Jeff): The NS nursery was staffed for 2/3 of last year by 2 high school seniors and not once used. The family area by in the sanctuary seems to be the popular replacement. Jeff suggested moving a rocking chair from the nursery to the family area. A mid week Bible study uses the nursery. An unpleasant odor in the nursery is not from diaper bags but from sewer pipes. Adding water will help.

Downtown Site Nursery: (Pastor Jeff) An attendant for the DS nursery is still being sought.

Confirmation Music Update (Rodney): The short service and music on confirmation night is going well with growing participation. The drum we purchased for the DS is getting lots of use. We may discuss at a future meeting whether to track attendance of this worship experience.

New Business:

Inspiring worship initiative information- \$35,000 (Pastor Jeff summary and team discussion)

Increasing music staff. Nathan's position will be full time. We hope to hire an additional musician to shore up Rodney.

Ways of making the DS sanctuary more kid friendly is sought, including removing several pews to create a family area akin to that at the NS. Team input included studying its impact on the design integrity of the sanctuary and getting input from parents of small children.

Enhancing Technology. Placing monitors in the gathering areas and maybe even in the nursery or family areas., and low impact screens in the DS sanctuary. Team input included total support of the monitors, questions about design of DS sanctuary screens, the need to continue looking for better designed screens at the NS.

Guest Jeff Picken: Goals for NS include new paraments and banners, interlocking chairs with book racks, and new furniture for the gathering area, Jeff Picken and Nancy Boetcher are interested in working towards achieving some these goals.

Downtown Site Number of Services: At future meetings in the coming year we plan to have preliminary discussions and research regarding the number of Sunday services at the DS that would best serve our congregation and its strategic goals.

Other: Rod requested authorization for purchase of 2 monitors (\$49.95 each) and cables (\$30.00 estimate). Motion was made, seconded and duly passed to approve purchase of the monitors and necessary cords from budgeted funds not to exceed \$150.00.

Submitted by: Milly Rugland

The next WMMT meeting will be held on Tuesday, December 11 at 7 PM at the DS lounge.