

FELC Ministry Team Minutes

Ministry Team: Worship and Music

Meeting Date: September 18, 2018

ATTENDEES: Pastor Jeff Tengesdal, Merlin Kneisler, Chair, Nathan Birkholz, Karrie Aaseby, Bonnie Clausen, Karen Kneisler, Milly Rugland. **Excused:** Rodney McComb, Nancy Boetcher

Items that may require council action: Motion was made (Bonnie Clausen) and seconded (Milly Rugland) and unanimously approved to recommend to Council's Executive Committee that FELC increase the amount paid for piano and organ substitutes to \$150 for one service and \$250 for two services.

Devotions: Merlin led Devotions based on James 2: 1-10.

Minutes of August 7, 2018 were approved.

Financial statements : The following financial statements were reviewed: January to June 2018, July 2018, August 2018, August 2018 FELC analysis of Revenues and Expenses Worship Ministry dated 9/7/ 2018.

Old Business:

Attendance records for summer services: Summer attendance was down from 2017. It was noted that Pastor Mary was on sabbatical, and services conducted by guest speakers had fewer persons attending.

Survey on change from 3 to 2 summer services at DS: Comments received from individuals were discussed. and a sample survey reviewed. A motion was made (Milly), seconded (Bonnie) and unanimously approved to offer a short survey in the DS September bulletins based on the sample, to be revised by Milly per discussion, and sent to Pastor Jeff .

Organ task force: No report.

NS Communion Ware: Three sets of pottery communion ware with divided chalices have been ordered and are a gift in memory of Lance Schmidt.

Task Force on Youth Education. Merlin, Nathan, Rod and Pastor Jeff will meet with Heidi Schriener and Kirsten Owens on October 11 to brainstorm ways to increase youth participation in music and worship and to get more children back to worship services.

New Business:

Job Descriptions- Nathan's title. Existing Job Descriptions for both NS and DS Music Directors and a draft sample format, were distributed and discussed. Comments included : 1) job descriptions listing specific tasks require annual review and revision, 2) the existing job descriptions need updating, and 3) a list of tasks should be linked to strategy, goals, or outcomes. Pastor Jeff distributed an updated form used for Rod's job description which deals more successfully with these concerns. although it too needed minor updates. This is a Personnel Committee matter so the review was simply to give WMMT members a better understanding of our music leadership's roles and to pass on WMMT comments. It is anticipated that the job descriptions will be updated. Discussion about Nathan's job title was held over .

Sub Pay for Organists: See above "Items That May Require Council Action" .

Bulletin Discussion: The current format of bulletins was discussed and the consensus was enthusiastic approval.

Announcements at Beginning of the Service. The extra time required and its impact on services led to a unanimous decision not to invite members to add to announcements as suggested by one member of the congregation.

New Wednesday Night Service Update: Pastor Jeff reported that Wednesday night services will be a contemplative service with candle lighting and include the Holden Village Prayers Around the Clock.

Budget: Nathan's initial wish list includes: 1) acoustic modifications to the DS choir room, 2) a one time purchase of music software, 3) money for the DVD's for FELC's Media Ministry. Merlin noted the software could be purchased with money in this year's budget. It was decided that music purchased for the choir of Lawrence students singing at the 10:30 service and funded by the Rolof Fund be included in the WMMT budget since the music would become part of the FELC music library available for all choirs.

Submitted by Milly Rugland

Next Meeting is 7 PM on Tuesday October 9 at the Downtown Site Lounge. It follows a Fall Team Celebration with pizza beginning at 6 PM in rooms 110-113. All 2018-19 meetings will be held at DS for convenience of members.

Submitted by: _____